

# Annual report 2015

MAIN BANK  
AIB  
Stephen Street  
Sligo

SOLICITOR  
Hegarty & Armstrong  
Millennium House  
Stephen Street  
Sligo

AUDITOR  
Gilroy Gannon  
25 Stephen Street  
Sligo

## Contents

Chairperson's Foreword	3
The Year in Review	4
Chief Executive's Report	6
The Year in Numbers	8
Our Services	9
Volunteering	13
Fundraising	14
Board of Directors	15
Income and Expenditure	18
Sources of Funding	23
Our Vision	24

## Chairperson's foreword

It is indeed an honour to introduce the Annual report of Sligo Social Services Council for 2015.

Over the past twelve months the organisation continued to implement its strategic plan with a firm commitment being made by all stakeholders in the Council.

Continued emphasis by funding agencies on managerialism, regulatory bodies on corporate accountability, and increased demands for our services were the challenges faced in 2015. The advent of the commissioning of services, requirements by and from the Charities Regulator and implementation of the Governance Code are challenges and opportunities we have begun to address in 2016.

A big thank you to the people of Sligo once again for your continued, generous support through our various collections and fundraising events throughout the year.

I wish to put on record the ongoing support of the Health Service Executive, Tusla, Sligo Co. Council, Pobal, the Department of Social Protection and all other agencies, groups and individuals that have assisted us financially during the year.

To our silent army of volunteers for your hard work and commitment, and to our dedicated staff team who all facilitate the delivery of quality services, thank you, your efforts are greatly appreciated.

To my fellow Board members and our CEO Ms. Christina McTaggart, I wish to express my gratitude for all your help and support.

I am as confident that Sligo Social Services Council will continue to meet its challenges, and deliver its services, based on its mission statement of responding to the needs of individuals, families and communities in the Sligo region.

A handwritten signature in black ink, appearing to read 'Pat Zude', is centered on the page. The signature is fluid and cursive, with a large initial 'P' and 'Z'.

# the year in review

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Meals on Wheels  
Service continued  
its expansion into North  
County Sligo.

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volunteers trained in the delivery of the Open  
Access Service with a view to commencing  
delivery of the service in 2016

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2014 financial audit completed by Gilroy Gannon

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Work on developing service users participation  
continued in 2015 with the development  
of the Service User Handbook

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The organisation continued  
working on implementing the  
Governance Code for Charities

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Unfortunately the Pre-school Service in  
Cranmore Abbeyquarter  
closed in July 2015 following a decision by  
Tusla in 2015 to no longer provide funding for this service



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January 2015 Sligo County Council put Resettlement Tenancy Sustainment Service out to tender, and in September 2015 Sligo Social Services ceased delivering this service.

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very positive feedback from  
external evaluations of our Childcare  
and ABC Service

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Completed registration with the Charities Regulatory  
Authority

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An extensive Training Needs Analysis for staff completed and the organisation increased its investment and delivery of training

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For the first time in 30 years, the Sligo Social Services Emergency Accommodation was able to remain open all day when Sligo County Council provided additional funding to the service for the cold weather period



An Roinn Coimirce Sóisialaí  
Department of Social Protection  
Helping you build a better life

Application to the Department of Social Protection for the Community Employment Drugs Rehabilitation Scheme received approval

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## Chief Executives report

I am pleased to present our annual report for 2015.

In 2015 we continued to provide care and support to people within our community. The support and generosity we receive from the people of Sligo is one of the most satisfying aspects of our work. Whilst our volunteers and staff focus on providing assistance to those we serve, it is encouraging to know that our goals and our challenges are shared by so many people across all sectors of the community. Their commitment by way of time, financial support and donations of goods is inspiring and we are extremely grateful.

Our strength is our people. We are fortunate and appreciative of the outstanding commitment and dedication of the many supporters, volunteers, and staff, who come together every day to do their very best for the people we serve. Over the past year we have achieved much and the foundations for further improvements and new initiatives have been laid.

Throughout the year 835 people, adults and children availed of services provided by Sligo Social Services. Some accessed a single service while others availed of a number of services provided by the organisation. The length of time and intensity of the intervention with each person varied depending on the service which they engaged with and you can read more about each individual service within our annual report.

In December 2014 we began the expansion of our Meals on Wheels Service into North County Sligo and this continued in the first quarter of 2015. As a result of this expansion we have seen a significant increase in the number of people availing of the Meals on Wheels Service. The number of recipients increasing from 168 in 2014 to 245 in 2015 while the number of meals provided rose to 27,402, an increase of 6,446 meals on the previous year. All this was achieved with little change to existing staffing resources in our kitchens and shows the great flexibility staff continue to show within the organisation.

In our Strategy 'Interventions and Preventions' we have committed to the provision of excellent services; services which continue to meet the needs of our client population. As part of this Sligo Social Services commitment to ongoing and objective evaluation of our services and in 2015 external evaluations of both our Childcare Services and our ABC Child and Family Support Service took place. Both evaluations highlighted the effectiveness of the services, and how they impacted positively on the lives of children and families engaged with them. The ABC evaluation concluded that there was evidence to suggest substantial outcomes for children and substantial outcomes for parents as a result of participation in the service. Parents' observations of outcomes for their children were overwhelmingly positive. They also observed extremely positive developments for themselves in their roles as parents. Parents interviewed spoke highly of the service and demonstrated an overwhelming respect and loyalty towards their respective ABC Family Support Worker. To quote one parent *"From the word go I've felt supported."*

As we have experienced over a number of years funders have sought to focus their funding more and more in the areas which they have identified as being of priority to them. As a result of this reprioritising Tusla made the decision to cease funding our pre-school in Cranmore in 2015 and this service closed in July 2015. At Tusla's request we also began discussions with them regarding developing a closer working arrangement between our ABC Child and Family Support Service and the Tusla Child protection Social Work Service.

For the first time this year saw our funders use a competitive process to determine the future delivery of existing services when Sligo County Council tendered for the delivery of the Resettlement Tenancy Sustainment Service. The outcome of this process resulted in Sligo Social Services ceasing our delivery of this service in September 2015.

On a more positive note, as the year drew to a close we received some very good news when as part of the Cold Weather Strategy we secured funding from Sligo County Council to allow us to keep Maryville Emergency Hostel open 24hrs per day. While this is a temporary arrangement it is none the less a landmark occasion as this is the first time since the service opened 34 years ago that we have been able remain open all day. This change in the service had immediate and very positive benefits particularly health related benefits for residents.

In December we were also successful in our application to the Department of Social Protection to deliver the Community Employment Drugs Rehabilitation Scheme in Sligo. This will be rolled out in 2016.

Every year Sligo Social Services and our supporters fundraise in a variety of ways to help finance the various services provided by the organisation. The need for Sligo Social Services to generate a substantial amount of our own income continues every year. We can only do this with the help of our supporters and volunteers. In 2015 we raised €191,764. The majority of this income, €131,342 came from our Shops and recycling. Clothes and other items are all donated by the community and a team of 45 volunteers are core to the running of the shop. Individual donors continued to provide support by donating directly, and we benefited greatly from the support of local schools and businesses who raised money through a wide variety of events. The people of Sligo continued to give generously on flag days and during Christmas collections and local churches continued to support the work of Sligo Social Services with a Church gate collection, an envelope collection on the 8<sup>th</sup> December and individual donations towards our work. Without the ongoing commitment of all our volunteers who help us fundraise and the community of Sligo it would not be possible for us to do all the work we do. I wish to thank the many donors who support the work of Sligo Social Services.

I would like to thank our statutory funders who supported our work over the course of the year. In particular, the H.S.E. West, Tusla Child and Family Agency, the Department of Social Protection, Sligo Borough Council, The North West Regional Drugs Task Force, The Office of the Minister for Children and The Family Support Agency. Also a special word of thanks to the Friends of Sligo Social Services for their ongoing support.

I would like to thank the Chairperson, Board of Directors, staff and volunteers for their commitment and dedication over the past year. The need for our services continues and we have risen to this challenge. Sligo Social Services work would not be possible without the support of our State funders and our loyal and generous donors who recognise and support our work. As a frontline organisation, we will continue to adapt our services and respond to the challenges faced by all those who need our help in the year ahead.

## The Year in Numbers

**835** people availed of services provided by Sligo Social Services

**61** children attended the Childcare Service

**106** contacts to the Homeless Accommodation Service

**84** Families accessed our Family Support Service

**582** Visits to Open Access

**119** Children accessed our Family Support Service

**27,402** Meals delivered



# Children and Family Services

## Meitheal

Meitheal is an early intervention, multi-agency initiative designed as a response to children with unmet needs; a response which is initiated with the full consent of the parent. Meitheal enables parents and children, assisted by practitioners, to identify their own needs. Practitioners in any agency may undertake a Meitheal, the essential quality is not professional training, but a helpful and respectful relationship with the family.

In 2015 Meitheal worked with 37 families. 16 of these families were new to the service in 2015.

## ABC Child & Family Support Service

The ABC Child and Family Support Service offers supports to children and families in their own homes. It is an outcomes based service which aims to prevent or reverse the risk factors which may lead to serious welfare concerns, abuse and/or neglect of children.

Support is tailored to meet the needs of individual children and their families in their own home on a one to one basis (with the child/parents/joint) in one or more of the following areas;

- Parenting support
- Behavioural issues
- Communication issues
- Relationships & attachments
- Nutrition
- Living environment.

In 2015 the service worked with 76 children within 47 families. 24 new families (39 children) engaged with the service in 2015.

This year at Tusla's request we also began discussions in with them regarding developing a closer working arrangement between our ABC Child and Family Support Service and the Tusla Child protection Social Work Service.

An external evaluation of the ABC service took place in 2015. The overarching conclusion of this evaluation was that ABC is an effective service, impacting positively on the lives of children and families engaged with the service.

The evaluation concluded that there was evidence to suggest substantial outcomes for children and substantial outcomes for parents as a result of participation in the service. ABC is intended as an extra support to children with additional needs. Interviews with a broad range of stakeholders in the service, as well as review of case files, suggest that the majority of children referred to and accessing the service present with clear needs that are compounded by complex family situations. A complex, multi-dimensional approach to Family Support is required to meaningfully address the needs of children within these family contexts.

Parents' observations of outcomes for their children were overwhelmingly positive, including parents who are still participating in the service. They also observed extremely positive developments for themselves in their roles as parents.

Parents interviewed spoke highly of the service and demonstrated an overwhelming respect and loyalty towards their respective ABC Family Support Worker

*"From the word go I've felt supported."*

*"Other agencies come to my home to check on me and my family. ABC came to support me."*

Parents being supported by the ABC Service

### Charles Street Childcare Service

Sligo Social Services offers a community-based childcare service to 20 children each year. The service is provided by fully qualified and experienced staff and offers a range of activities, opportunities and experiences that will enable all children who attend, to develop skills, confidence and independence.

It offers both pre-school and a longer childcare care service to children between the ages of 3 to 5 years of age. Charles Street childcare service operates a targeted approach to the allocation of places. In September 2015, 19 children registered for the service, with the last vacancy in the service filled in October.

For many years, Sligo Social Services provided a Pre-school Service in Cranmore Abbeyquarter, unfortunately following a decision by Tusla in 2015 to no longer fund this service, the Pre-school in Cranmore closed at the end of the 2014/2015 academic year.

### Afterschool

Sligo Social Services in collaboration with Cranmore/Abbeyquarter Community Centre is involved in the provision of the After School Project. The service can cater for 33 primary school children aged between 4 and 13 years. At the service the children receive support and encouragement in doing their homework, within a safe and friendly environment where they can also take part in a wide range of fun and creative activities. The Afterschool also runs activities during out of school periods within the academic year and offers a Summer Camp in July. In 2015 this service worked with 31 children.

An external evaluation of the childcare Services was completed in 2015. The evaluation found that Abbeyquarter Preschool, Charles Street and Abbeyquarter Afterschool have been successful in providing quality childcare services, targeted at a particular socio-economic group, and supported by a team of well qualified, dedicated and enthusiastic staff.

Feedback from parents has been extremely positive for all three services. Staff, in particular, came in for significantly high praise from parents, with all referring to the positive impacts they have had on their children since first attending the childcare services.

The evaluation found that the level of additional supports required by children attending Charles Street is relatively high and, in conjunction with the role being played by the service in meeting the requirements of Social Workers (TUSLA), this demonstrates a real 'need' for this particular type of childcare facility. While there are a number of other services in Sligo Town used by agencies such as Social Work (TUSLA), but only a relative few have established themselves as a service that has the confidence of both parents and Social Workers (TUSLA) in cases where ongoing support, advice and guidance is required.

# Services for Adults

## Open Access Service

Sligo Social Services provides an Open Access Service which assists families and individuals with advice and information on entitlements and welfare issues. This service operates on a walk in basis four afternoons per week and offers;

- ⇒ crisis intervention to service users, undertaking initial assessment, offering support and taking appropriate action in response to their immediate circumstances/difficulties
- ⇒ advice, information and advocacy, assist in accessing rights, entitlements and services if necessary
- ⇒ assist service users in identifying and addressing contributory causes of their difficulties and obstacles to addressing these difficulties and to assist them in finding appropriate solutions
- ⇒ facilitate service users access to and integration into their local community facilities and services

As planned in 2015, a group of volunteers were identified to deliver the Open Access Service. An intensive training programme was developed and delivered by Sligo Social Services over a period of two months. Volunteers also worked alongside staff in delivering the service to prepare them to commence delivering the service in 2016.

245 individuals availed of the Open Access Service in 2015, in total this resulted in 582 contacts with the Open Access Service.

## Counselling Service

Sligo Social Services have a professional counsellor available at their premises in Charles Street. The counsellor is available to offer counselling in relation to family bereavement and difficulties in relation to intimate relationships. In relation to the latter, clients can attend on their own, or as a couple.

## Meals on Wheels Service

As one of the first ever services offered by Sligo Social Services to meet emerging needs in the community, the Meals on Wheels Service has been around for many years providing hot nutritious meals for people who are unable to provide or prepare meals for themselves. Our qualified chefs prepare the meals which are then collected by volunteers and delivered to homes around Sligo City and environs.

There are over 150 volunteers involved in either delivering meals or assisting in our meals on wheels kitchen. Referrals for this service are made by the Public Health Nurse to Sligo Social Services.

For many people who live alone, the volunteer delivering the meal may be the only social contact for that day and as far as possible volunteers try to take the opportunity to spend a little time with them. Unfortunately on occasion, volunteers are also called upon to call for emergency assistance for clients who have taken ill.

In 2015 the service expanded into north County Sligo. The number of individuals who availed of the service increased from 168 in 2014 to 245 in 2015. A total of 27,402 meals were provided in 2015 which was an increase 6,446 meals on the previous year.



# Homeless Services

Sligo Social Service provides a number of services for people who are homeless or at risk of becoming homeless. These include:

## Maryville Emergency Accommodation

Maryville hostel provides emergency accommodation for up to 10 single men and women who present as homeless. Every service user is allocated a keyworker to support them to identify and address issues which have contributed to their becoming homeless. Each person is helped to link with other services they may need in order to improve their quality of life, such as addiction counselling, mental health supports in health related services, resettlement, and education and training courses. In 2015, 56 adults; 43 men and 13 women presented as homeless. In total there were 106 contacts with the service in 2015.

Since Sligo Social Services began providing emergency accommodation in 1982 it had not been possible for us to provide the service 24 hours per day due to lack of resources. In 2015 as part of the Cold Weather Strategy, Sligo County Council made funding available to Sligo Social Services to allow the emergency accommodation remain open all day. While this is a temporary arrangement it was none the less a landmark occasion in the history of the service. This change in the service had immediate and very positive benefits, for both the service users of the hostel and the service in particularly health related benefits.

## Ballytivnan Short-term Accommodation

This service provides short-term accommodation with support for five single men who have been identified as needing more intensive support before they move on to live independently in the community. Staff are not on site all the time rather staff visit the project daily to meet with clients for informal contact and to carry out key-working sessions and group work sessions. In 2015, 8 individual clients accessed this service including 5 new residents.

## McAuley House

McAuley House provides short-term accommodation for four families who are homeless or at risk of becoming homeless. Support is provided to families in areas which are likely to cause difficulties in their family and their future accommodation. This includes:

- ⇒ Managing a tenancy, budgeting, dealing with neighbours
- ⇒ Parenting, behavioural issues, communication relationships and attachments, nutrition, living environment

Support to access move on housing as well as other services as necessary will also be provided. Families remain in the services for up to a maximum of twelve months. In 2015, a total of 6 families accessed this service.

## Substance Misuse Service

A number of studies have identified that the experience of homelessness is associated with an escalation in drug use and that using emergency accommodation can contribute to chaotic patterns of drug use among those who are trying to maintain some control over their drug use. Due to their transient nature, this group are particularly hard to reach and need to be proactively engaged by services when the opportunity to do so presents. The substance misuse project offers individual support for service users and a range of group work activities. In 2015, a total of 65 people, 57 male and 8 female accessed this service.

In December we were successful in our application to the Department of Social Protection to deliver the Community Employment Drugs Rehabilitation Scheme in Sligo. This will be rolled out in 2016.



## VOLUNTEERING

Sligo Social Services invites volunteers to serve in many capacities within the organisation by contributing time, energies and talents to help fulfil the organisation's mission. Working alongside professional staff, volunteers help provide vital services to those in need. In 2015, Volunteers worked in the following services:

- ⇒ Meals on Wheels
- ⇒ Open Access
- ⇒ Maryville Emergency Accommodation
- ⇒ Meitheal
- ⇒ Thrift Shop
- ⇒ Fundraising

Volunteers continue to receive support and guidance from staff and Management.

It has become our custom every year to host a thank you lunch for our dedicated volunteers, to offer gratitude for their outstanding work throughout the year. In 2015 our Volunteer lunch was attended and enjoyed by many of those volunteers.

## COMMUNITY EMPLOYMENT PROJECT

Sligo Social Services currently sponsors a large Community Employment Project, which employs two Supervisors who oversee the work of up to 34 participants. Community Employment Project participants are employed within Sligo Social Services and a number are placed with other community groups. The Community Employment Scheme (CE) is an employment and training programme which helps long-term unemployed people to re-enter the active workforce by breaking their experience of unemployment through a return to work routine. The programme assists them to enhance and develop both their technical and personal skills which can be used in the workplace.





Every year Sligo Social Services and their supporters fundraise in a variety of ways to help finance the various services provided. In 2015, we raised a total of €191,764. The majority of this income €131,342 came from our Thrift Shops and Recycling.

Sligo Social Services welcomes donations of good quality clothing, household goods and bric-a-brac to sell at reasonable prices in our Thrift Shops. Funds generated here are used to support the running of other services. The volunteers in the Thrift Shop are involved in sorting clothes, window dressing as well as the selling of the items. All this is undertaken by a team of over 45 volunteers. Clothes which we are unable to sell can be recycled and this also generates an income for the organisation.

We have benefitted greatly from the support of the people of Sligo over the years, support which we continue to rely greatly on.

Fundraising events organised by Sligo Social Services such as our annual Flag Days, Bag Packs and Christmas Carol Singing to name but a few. These events raised a total of €12,610. As always the people of Sligo continue to give generously.

Local churches continued to support the work of Sligo Social Services with a church gate collection, an envelope collection on the 8<sup>th</sup> December and donations received from various religious orders and individuals towards our work. In 2015 Sligo Social Services received €8,792 in this way.

While it is not possible to name all our supporters we are extremely grateful to you for all the donations no matter how big or small.



## Board of Directors

### Pat Forde (Chairperson)



Pat is Regional Director with North Connaught Youth & Community Services. A graduate of University College Cork and post graduate of Trinity College Dublin and NUI Maynooth, in Child Protection and Welfare. He was Chairperson of the National Youth Work Advisory Committee from 2002 - 2012. He has previously worked as a Health Education Officer with the National Youth Council of Ireland, being responsible for the development of its Drug/Alcohol and Health Promotion programmes. Pat is a Board member on a number of voluntary companies in Sligo and has serviced on the Board of Sligo Social Services since 2012.

### Pat McCaffrey (Treasurer)



Pat worked for many years in the ESB. He has volunteered in a few different services in Sligo Social Services. Pat has served as Treasurer on the Sligo Social Services Board of Directors since 2008.

### Rev. Tom Hever (Company Secretary)



Canon Tom works as Administrator in the Cathedral of the Immaculate Conception, Sligo. He was ordained in July 1985 and has served in a number of parishes throughout the Diocese of Elphin. In 1997, Canon Tom was appointed Director of Services within Sligo Social Services and served as Director until 2008. Canon Tom has served on Sligo Social Services Board of Directors since

### Barry MacMahon (Director)



Barry studied Telecommunications in North Wales and following that studied Hotel management and worked in the Industry in General Management for the next 20 years in both Britain and Ireland. In the 80<sup>s</sup> Barry moved into Sales working for a National Wine and Spirit company and latterly with an International Brewery. Barry has been a Director of Sligo MABS Ltd and Sligo Social Service Council Ltd where he served as Chairman for 18 of those years. He currently is the head of a large National Religious Organisation and is active in all local Church affairs.

### Dan Scannell (Director)



Dan, joined the Board of Sligo Social Services three years ago. Having trained as a National School Teacher he taught for some years before joining the Prison Service. He served as Deputy Governor in Mountjoy Prison before being appointed Governor of Loughan House in 1988. He was appointed Governor of Castlerea Prison in 1996 where he served until his retirement in 2009. Dan is involved with many voluntary and charitable organisations. Dan has studied law, psychology and Management.

## Board of Directors



### **Mary Harkin (Director)**

Mary graduated with a Bsc Degree from St. Angela's College and has a diploma in Social Care from UCG. She has worked in many roles in nursing in the HSE and has just retired from working as a Clinical Nurse Manager. Mary is very involved in the Irish Country Women's Association at local, county and national level. She was elected President for the BMW Regional in 2012 and served on the National Executive Board for a 3 year term (2012-2015). She is now PRO at local and at county level.



### **Liam McGurrin (Director)**

Liam has graduated with B.Comm, LL.B, H.Dip.Ed and is a former Sligo Revenue District Manager. Liam has served on the Sligo Social Services Board of Directors since May 2014.



### **Orla Barry (Director)**

Orla holds a BA in Public Management from the Institute of Public Administration and a Diploma in Human Resources and Industrial Relations from the National College of Ireland. She is Development Manager of Sligo Citizens Information Service having a broad range of experience in the manufacturing and voluntary sector. She also holds a certificate in Advocacy Practice and Information, Advice and Advocacy Programme.



### **Johnny Watters (Director)**

Johnny is a Senior Clinical Psychologist with the Health Service Executive. Johnny has served on the Sligo Social Services Board of Directors since 2013.



### **Frank Murphy (Director)**

Frank is a retired financial executive and former associate of the Chartered Insurance Institute. He is founder of the Money Advice and Budgeting Service and Director of Sligo Young Enterprises (Sligo CTC). Frank has served as a member of the Sligo Social Services Board of Directors for many years.



# Board Meeting Attendance Schedule

	Jan	Feb	Mar	April	May	June	July	Sep	Oct	Nov	Dec
Barry O					✓	X	✓	X	✓	✓	✓
Forde P	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Harkin M	✓	✓	✓	X	✓	✓	✓	✓	✓	✓	✓
Hever T Rev	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	✓
MacMahon B	X	X	✓	✓	✓	✓	✓	✓	✓	✓	✓
McCaffrey P	✓	✓	✓	✓	X	✓	✓	✓	✓	✓	✓
McGurrin L	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	✓
Murphy F	X	✓	✓	✓	✓	✓	✓	✓	✓	X	✓
Scannell D	X	✓	✓	✓	X	✓	✓	✓	✓	✓	✓
Watters J	✓	X	✓	✓	✓	✓	✓	X	X	✓	✓

## Directors and other Information

Mr Pat Forde (Chairperson)

Rev Tom Hever (Company Secretary)

Mr Pat McCaffrey (Treasurer)

Mr Barry MacMahon

Ms Mary Harkin

Mr Liam McGurrin

Mr Frank Murphy

Ms Orla Barry\*

Mr Dan Scannell

Mr Johnny Watters

## Secretary and Registered Office

Rev. Tom Hever

Retreat House

Charles Street

Sligo

\* Appointed May 2015

## Income and Expenditure

### Sligo Social Service Council Limited (A Company Limited by Guarantee and not having Share Capital)

#### Income and Expenditure Account Financial Year ended 31 December 2015

		2015	2014
	Note	€	Restated €
<b>State Grants and Services Income</b>	4	1,354,003	1,380,875
		1,354,003	1,380,875
<b>Expenditure</b>			
Administrative Expenses		1,657,427	1,681,091
		(1,657,427)	(1,681,091)
<b>Operating Deficit</b>	5	(303,424)	(300,216)
Fundraising and Donations Income		303,083	284,921
(Loss)/gain on financial assets at fair value through Income and expenditure		(120)	11
Other Interest receivable and similar income	7	13,658	13,178
		13,197	(2,106)
<b>Surplus/deficit for the financial year</b>		13,197	(2,106)

The Company has no other recognised items of income and expenses other than the results for the financial year as set out above.

**Sligo Social Service Council Limited**  
**(A Company Limited by Guarantee and not having Share Capital)**

**Balance Sheet**  
**31 December 2015**

		<b>2015</b>		<b>2014</b>	
		<b>Restated</b>		<b>Restated</b>	
	<b>Note</b>	<b>€</b>	<b>€</b>	<b>€</b>	<b>€</b>
<b>Fixed assets</b>					
Tangible assets	<b>9</b>	599,090		637,883	
			599,090		637,883
<b>Current assets</b>					
Debtors	<b>10</b>	68,741		51,828	
Investments	<b>11</b>	514,303		53,627	
Cash at bank and in hand	<b>12</b>	733,359		1,067,531	
		1,316,403		1,172,986	
<b>Creditors: amounts falling due within one year</b>	<b>13</b>	(249,592)		(168,245)	
<b>Net current assets</b>			1,066,811		1,004,741
<b>Total assets less current liabilities</b>			1,665,901		1,642,624

**Sligo Social Service Council Limited**  
**(A Company Limited by Guarantee and not having Share Capital)**

**Balance Sheet**  
**31 December 2015**

<b>Creditors: amounts falling due after more than one year</b>			
	<b>14</b>	(26,938)	(16,858)
		_____	_____
<b>Net assets</b>		1,638,963	1,625,766
		_____	_____
<b>Capital Contributions</b>	<b>17</b>	940,382	940,382
<b>Capital and reserves</b>			
Contingency reserve	<b>20</b>	600,000	400,000
Income and expenditure account	<b>20</b>	98,581	285,384
		_____	_____
		1,638,963	1,625,766
		_____	_____

These financial statements were approved by the Board of Directors on 29th March 2016 and signed on behalf of the Board by:



\_\_\_\_\_  
**Fr. Thomas Hever**  
**Director**



\_\_\_\_\_  
**Pat Forde**  
**Director**

**Sligo Social Service Council Limited**  
**(A Company Limited by Guarantee and not having Share Capital)**

**Detailed income statement**  
**Financial Year ended 31 December 2015**

	2015	2014
	€	€
<b>State Grants and Services Income</b>		
HSE Income	380,924	375,995
Tusla Income	404,586	478,425
HSE Sundry Income	5,667	4,593
North West Drugs Task Force	49,150	50,750
Department of the Environment	94,302	101,231
Rents, RAS, CWO	33,282	32,618
Pre and After School Fees	27,980	22,498
Social Work Groups	-	160
HSE Meals on Wheels	79,263	59,444
Other Meals on Wheels	110,656	81,728
Cura/Accord	26,564	21,614
EOCP Receipts	123,249	132,819
Family Support Agency	17,400	19,000
Other Childcare Income	980	-
	<hr/>	<hr/>
	1,354,003	1,380,87
<b>Administrative Expenses</b>		
Wages and salaries	1,208,180	1,238,66
Employer's PRSI contributions	113,959	122,919
Staff Pension costs	4,604	4,775
Facilitators	4,155	5,565

**Sligo Social Service Council Limited**  
**(A Company Limited by Guarantee and not having Share Capital)**

**Detailed income statement**  
**Financial Year ended 31 December 2015**

	2015	2014
	€	€
Training and Supervision	9,254	5,426
Rates	1,263	1,168
Insurance	11,212	11,427
Light and Heat	30,556	30,401
Repairs and Maintenance	48,626	35,948
Printing, Postage and Stationery	13,203	15,196
Telephone	11,820	13,646
Motor Expenses	16,118	8,807
Thrift Shop Expenses	3,510	4,658
Legal and Professional	15,149	21,430
Audit	9,225	9,227
Bank Charges	2,013	1,584
Rent	12,745	13,741
Food	51,337	45,634
Materials	2,927	3,453
Material Aid	14,116	13,780
Sundry	15,724	13,836
Donations	826	1,731
Depreciation on Freehold Property	40,696	40,696
Depreciation on Computer Equipment	3,537	3,499
Depreciation on FF & Equipment	7,722	7,580
Depreciation on Motor Vehicles	3,500	3,501
Depreciation on Plant & Machinery	7,945	6,213
Amortisation of Capital Grants	(4,920)	(3,419)

## Sources of Funding

HSE West

Tusla Child and Family Agency

Department of Environment, Heritage and Local Government via Local Authorities

Northwest Regional Drugs Task Force

Family Support Agency

Department of Community, Rural and Gaeltacht Affairs

Office for the Minister for Children and Department of Justice, Equality and Law Reform, administered by Pobal

Department of Social Protection

Friends of Sligo Social Services

Mercy Ministry Support Fund

Benefactors

Revenue Generated by Thrift Shops

Income from Services



## Our vision

To achieve long-term, sustainable improvements in the quality of life of those needing our services and support in the Sligo region, delivered in partnership with statutory agencies and other non-profit organisations, and through the support of our local communities.

To be flexible and innovative in our response to those who are experiencing difficulties in our community, recognising their changing needs and circumstances, in order that they will never find themselves alone and without support.

## Our mission

Sligo Social Services strives to empower individuals, families and communities in the Sligo region in improving their quality of life through the promotion of social justice, equality and the dignity of the human being.

We seek to address their needs respectfully by empowerment, support and encouragement and, where appropriate, direct assistance by caring, competent and professional individuals, deployed on a full-time, part-time or voluntary basis.